



CIPD Foundation Diploma in Learning & Development

A training course leading to a professional CIPD qualification

Delivered in partnership with Watson Martin, a CIPD Approved Centre.

Why Bakkah?

Bakkah is a leading Saudi company that owns two subsidiaries: Consulting Company and Learning Company. With a team of highly experienced and certified professionals, we will help you capitalize on opportunities driven by proven business practices.

We help you obtain professional certificates that will take your career to the next level. Our Learning products focus on building and boosting capabilities by offering the best and latest internationally accredited training courses in various fields, including: Project Management, Human Resource, Business Analysis, Information Technology, Quality Management, Supply Chain Management and Logistics.

We are keen to use and keep up with the latest global learning methods and processes. Since our training courses are flexible and aligned with the global changes, this will ensure an ongoing learning process and build high-quality capabilities.



Bakkah in Numbers



Overview of CIPD

The CIPD (Chartered Institute of Personnel and Development) is the main professional body to accredit and award professional HR and People Development qualifications. They provide three distinct qualification levels to suit people at different points in their career: Level 3, Level 5, and Level 7. At each Level, there are three types of qualification: Diplomas, Certificates and Awards. For more information about CIPD certifications, click [here](#).

Why Watson Martin?

Watson Martin (WM) is a leading provider of HR & L&D qualifications. It offers a range of CIPD programmes delivered by highly qualified practitioners with an unrivalled level of strategic experience and professionalism in HR. WM has supported candidates through to successful completion at all levels of CIPD qualification since 2004. It consistently achieves the highest CIPD Quality Assurance rating and is one of only very few CIPD centres approved to offer competency-based assessment (mixed mode) qualifications.



Course Objective

CIPD Foundation qualifications provide a broad range of relevant and practical knowledge and skills, incorporating latest thinking, technology and practices. The Learning and Development profession is changing due to major advances in our understanding of how people learn, new technologies, business strategies and the emergence of new roles for L&D practitioners. This CIPD Foundation qualification in L & D have been designed to respond to these evolving demands.



Course Methodology






- This Foundation Diploma typically takes between 6-12 months to complete
- Recorded Induction Session: Includes a programme overview and an introduction to the VLE
- Role of Adviser: Eight 1:1 sessions with personal adviser, dates confirmed between candidate and adviser
- Two progress Q+A webinars (live): An opportunity to ask questions about any aspect of your study alongside peers
- Recorded content to view on VLE for core units, covering key aspects
- Assessments are submitted after delivery of all webinars and by the end of 6 months from programme commencement date



Targeted Audience

Individuals who:

-  Are aspiring to, or embarking on, a career in L&D
-  Are working in the field of L&D in a support role and wish to develop their knowledge and skills
-  Have responsibility for L&D activities and decisions within an organisation without a specialist function



Prerequisite

- Prospective candidates must demonstrate a high standard of both spoken and written English to register onto a CIPD qualification and must have undertaken an approved assessment in the last two years.
- International English Language Testing System (IELTS)
Foundation level programmes – a score of 5.5 overall with a minimum of 5.5 in each category.
- Test of English as a Foreign Language (TOEFL) internet based test
Foundation level programmes – a score of 71 overall with a minimum of 17 in each category.
- Pearsons Test of English
Foundation level programmes – a score of 50 overall with a minimum of 50 in each category.
- Cambridge proficiency or advanced tests Grade C or above or equivalent.



Course Outline

3BEP - Becoming an effective L&D practitioner

- The knowledge, skills and behaviours to be effective in an L&D role and the importance of continuous professional development

3LDN - Identifying L&D needs

- How L&D needs arise and why it is important to be aware of them

3DEL - Delivering L&D activities

- Equips you with the knowledge and opportunity to prepare and deliver L&D activities

3LCM - Supporting individual learning through coaching and mentoring

- Shows you how you can use coaching and mentoring models and techniques to support learning

3LDO - L&D and the organisation

- The nature of the L&D function and how it supports the achievement of organisational objectives

3DES - Designing L&D activities

- The way that an inclusive L&D activity can be designed to address identified objectives

3ELD - Evaluating L&D activities

- How to identify, collect and analyse information required to evaluate an L&D activity

3SCL - Supporting collective and social learning

- How to facilitate collective learning and social media to harness organisational and individual learning

Frequently Asked Questions

All your questions about the new qualifications answered - Find out [here](#)



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1 1 2 1 0 1 1 4 1
f t i /BAKKAHINC
contactus@bakkah.net.sa
www.bakkah.com

